



The NEEDS Center has openings for Program Specialists who will assist and support adults with developmental disabilities to live as independently as possible while enjoying all aspects of Community Living. Full-time and Part-time positions available in the **Orleans, MA**.

**Responsibilities include:**

- Assisting and supporting individuals in daily routines.
- Implement clinical, educational and vocational programs.
- Observe and record data for programs established in their Individual and Behavior support plans.
- Participate with other team members to create a therapeutic environment that includes regular community membership.

**Qualifications:**

- Minimum of a high school diploma or equivalent, Bachelor's degree preferred.
- Experience with behavior management preferred.
- Good driving record.
- Ability to work as part of a diverse team.

The NEEDS Center specializes in providing services and support to individuals with developmental disabilities, including Autism Spectrum Disorder (ASD). There is a particular emphasis on providing services to individuals with interfering challenging behavior and/or dual diagnosis. The NEEDS Center's philosophy is rooted in the tenets of Applied Behavior Analysis (ABA), and Positive Behavior Support (PSB). The services and supports provided by the NEEDS Center draw on the best of both disciplines in order to assist individuals to become as independent as they can be.

**Benefits Include:**

Health insurance (*no deductible!*), Dental and Vision, FSA, 403b, Generous PTO (*time is fronted after 30 days*). Tuition Reimbursement (*full and part-time eligible*).

***Please click the button below to apply for this position.***

**Apply Today**