



The NEEDS Center has openings for **Program Specialists** who will assist and support adults with developmental disabilities to live as independently as possible, while enjoying all aspects of Community Living. **Full time and Part time** positions available.

**Locations include;**

**Responsibilities include:**

- Assisting and supporting individuals in daily routines.
- Implement clinical, educational and vocational programs.
- Observe and record data for programs established in their Individual and Behavior support plans.
- Participate with other team members to create a therapeutic environment that includes regular community membership.

**Qualifications:**

- Minimum of a high school diploma or equivalent, Bachelor's degree preferred.
- Experience with behavior management preferred.
- Good driving record.
- Ability to work as part of a diverse team.

**Benefits Include:**

Health insurance (*no deductible!*), Dental and Vision, FSA, 403b, Generous PTO (*time is fronted after 30 days*). Tuition Reimbursement (*full and part time eligible*).